

# JOHN M. COLO

## GOLF COURSE SUPERINTENDENT

### QUALIFICATIONS

- + Highly competent, team-spirited, and solution-oriented professional recognized for meticulous management of operations
- + Effective oral and written communication skills using all available media to correspond overall agronomic facility goals to club leadership, members, and golfers
- + Professional, polished, respectful, passionate, and energetic individual committed to the turfgrass industry
- + Successful in delivering quality course conditions with a wide-variety of turfgrass species on a consistent basis
- + Outstanding results on numerous projects and course construction using key principles, practices, and methods
- + High degree of administrative and executive ability with emphasis on fiscal / expense controls
- + Skilled in preparing and managing tournaments and events, including experience with PGA Tour, USGA Championships and numerous regional and local events

### PROFESSIONAL EXPERIENCE

#### **FRENCHMAN'S RESERVE COUNTRY CLUB DIRECTOR OF GOLF COURSE MAINTENANCE**

**PALM BEACH GARDENS, FL  
NOVEMBER 2020 – PRESENT**

18-hole Signature Arnold Palmer Design Golf Course opened in 2003

- + Platinum Club of America #87 2023-24 providing Country Club amenities including, 7 Har-Tru tennis courts, pickleball, pool, spa, fitness, and guest suites
- + Producing first class golf course experience for members and guests – TifEagle greens, Celebration fairways and rough, and Platinum Paspalum tees
- + Complete irrigation renovation scheduled for 2027 (New pump house 2021)
- + Hired and have retained staff of 28 - \$3.6 million-dollar Operating Budget

#### **JUPITER HILLS CLUB - HILLS COURSE GOLF COURSE SUPERINTENDENT**

**TEQUESTA, FL  
SEPTEMBER 2015 – NOVEMBER 2020**

36-hole premier facility designed by George Fazio and redesign by Tom Fazio and opened in 1969

- + Successfully provide a championship golf course that regularly exceeds member expectations consistent with a high-end golf club; responsible for the maintenance and management of the Hills Course
- + Deliver excellent playing surfaces with various turf species, including TifEagle greens, TifGrand collars, Paspalum tees, 419 rough, and Celebration fairways, approaches, and collars
- + Village Course underwent a 2017 regrassing project: new construction of greens, stripping 3" of fairway and replacing with native sand, New irrigation around greens; TifEagle greens and Celebration Bermudagrass fairways and rough, and sodding of TifGrand approaches and collars
- + Hills Course underwent a 2020 major golf course renovation: new construction of greens, bunkers, fairways, and rough; New irrigation around green complexes and major adjustments throughout the course; TifEagle greens and Celebration Bermudagrass on fairways and rough.

#### **LITTLE MOUNTAIN COUNTRY CLUB GOLF COURSE SUPERINTENDENT**

**PAINESVILLE, OH  
APRIL 2015 – SEPTEMBER 2015**

18-hole facility designed by Hurdzan & Fry Design. The club features Bentgrass greens, tees, and fairways with a links style appeal

- + Planning and implementation of a bunker restoration

**TOMLINSON BOMBERGER LAWN CARE & LANDSCAPE  
LAWN CARE TECHNICIAN**

**LANCASTER, PA  
SEPTEMBER 2014 – MARCH 2015**

Providing chemical and fertilizer services to residential and commercial accounts

**PROFESSIONAL LEAVE OF ABSENCE  
FAMILY CARE**

**LANCASTER, PA  
AUGUST 2013 – AUGUST 2014**

During 2013, my wife was diagnosed with Esophageal Cancer. I stayed home to care for her and our two sons during chemotherapy, radiation treatments, and major surgery

- + Remained active within industry through networking and volunteered at several tournaments, including the PGA Tour at Congressional CC and the Terra Cotta Invitational at Naples National Golf Club

**HARTEFELD NATIONAL GOLF CLUB  
GOLF COURSE SUPERINTENDENT**

**AVONDALE, PA  
JUNE 2013 – AUGUST 2013**

18-hole private facility designed by Tom Fazio and opened in 1994. The club features Bentgrass greens on USGA profile

- + Planning and implementation of tees and fairways converted to Bentgrass was during my tenure

**COUNTRY CLUB OF YORK  
GOLF COURSE SUPERINTENDENT**

**YORK, PA  
JUNE 2003 – DECEMBER 2012**

18-hole private facility designed by Donald Ross and opened in 1928. The club features turfgrass varieties of Bentgrass, Poa annua and Ryegrass. Amenities include Har-Tru tennis courts, heated paddleball courts and a swimming pool

- + Expertly oversaw and directed the maintenance operation with budget in excess of \$1M
- + Committed valuable time and effort into motivating and guiding trained staff; advocated for the advancement of assistants
- + Completed Audubon Cooperative Sanctuary Certification in 2011
- + Planned and Implemented several large projects: Tree management program for healthy turf; Bunker restoration project of \$770K; XGD internal greens drainage on 19 native-soil, push-up greens
- + Continually progressed education seeking new practices and techniques to improve health of turf consistent with environmental issues and membership standards at the club
- + Managed purchasing, inventory, and control costs to meet budgetary forecasts with expertise

## **EDUCATION & AFFILIATIONS**

**RUTGERS UNIVERSITY**

**NEW BRUNSWICK, NJ**

TURFGRASS MANAGEMENT CERTIFICATION – 2 YEAR PROGRAM, 1995

**GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA**

Class A, Member Since 1993, Working Towards Certification

**FLORIDA GOLF COURSE SUPERINTENDENTS ASSOCIATION**

Class A, Member Since 2015

**PALM BEACH GOLF COURSE SUPERINTENDENTS ASSOCIATION**

Class A, Member Since 2015

**FLORIDA PESTICIDE LICENSE**

Active License Since 2017

**BEST MANAGEMENT PRACTICES FOR GOLF COURSES**

Certification 2018, 2023

**UNITED STATES GOLF ASSOCIATION**

Active golfer with handicap of 13.2

## **TOURNAMENTS**

**2018 USGA U.S. AMATEUR FOUR-BALL CHAMPIONSHIP  
JUPITER HILLS CLUB**

**2024, 2018, 2016, 2014, 2013 TERRA COTTA INVITATIONAL  
NAPLES NATIONAL GC, FL (VOLUNTEER)**

**2017 USGA U.S. OPEN SECTIONAL QUALIFYING  
JUPITER HILLS CLUB**

**2014 PGA TOUR QUICKEN LOANS NATIONAL  
CONGRESSIONAL CC (VOLUNTEER)**

**2009–2012 USGA WOMEN'S U.S. AMATEUR QUALIFIER  
CC OF YORK**

**2011 PENNSYLVANIA STATE WOMEN'S AMATEUR  
CC OF YORK**

**2002 UNITED STATES SENIOR OPEN  
CAVES VALLEY GOLF CLUB, MD (VOLUNTEER)**

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## GOLF COURSE SUPERINTENDENT

### PROFESSIONAL REFERENCES

**STEVE EHRBAR, CGCS**  
**NOKOSI (FORMERLY AT JUPITER HILLS CLUB)**

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**OLD PALM GOLF CLUB (FORMERLY AT FRENCHMANS' RESERVE)**

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